COVID-19
Action Plan
(CAP) for the
Toronto Rock
Athletic Centre





Prepared by: Toronto Rock Athletic Centre

For: Employees, Athletes, Visitors

# Contents

- 1. Introduction | PAGE 3
- 2. Roles and Responsibilities PAGE 3
- 3. Procedures and Controls PAGE 3
- 4. Response Plan for Possible Cases and Contamination | PAGE 5
- 5. Measures in Place to Enforce Social Distancing PAGE 6
- 6. Cleaning and Disinfecting Protocols PAGE 6
- 7. Handling Deliveries | PAGE 7
- 8. Emergency Response Team | PAGE 7

# Appendix | PAGE 8

- Appendix A TRAC COVID-19 Waiver of Liability
- <u>Appendix B</u> COVID-19 Passive Screening Poster
- Appendix C COVID-19: What You Need to Know
- <u>Appendix D</u> PHAC: Know the Difference
- <u>Appendix E</u> How to Safely Wear a Mask
- Appendix F Mask Exemptions
- <u>Appendix G</u> Additional Resources

\*Version Twelve reflects Ontario's removal of capacity limits in all indoor public settings, proof of vaccination requirements lifted, and movement from active screening to passive screening.





# 1. Introduction

The Toronto Rock Athletic Centre (TRAC) and Toronto Rock Lacrosse (TRL) are committed to the health and safety of its employees, athletes, program participants, spectators, visitors, facility renters and any other individual at the Toronto Rock Athletic Centre.

In light of ongoing events regarding the COVID-19 pandemic, the TRAC and TRL established an Emergency Response Team that developed specific protocols, policies, and response plans that shall be followed. Given the unique nature of our business, individual protocols and response plans have been established for the Toronto Rock Athletic Centre and the Toronto Rock office - this plan is for Toronto Rock Athletic Centre. These protocols have been established for preventative measures and emergency response measures.

The TRAC and TRL continue to monitor the situation on an ongoing basis, relying on only reputable official organizations for information, including the Government of Ontario (GO), World Health Organization (WHO), Public Health Agency of Canada (PHAC), and Public Health Ontario (PHO). Given the rapidly changing situation, if changes are made to this document, communications will be made to the appropriate individuals.

# 2. Roles and Responsibilities

All employees are required to be familiar with their roles and responsibilities pertaining to this plan. Employees are asked to assist to minimize the spread of COVID-19 by following the procedures and practices outlined in this document, in addition to those outlined by reputable public health agencies. If there are questions regarding this document, please contact the Emergency Response Team.

Refer to Appendices at the end of this document for more helpful resources.

# 3. Procedures and Controls

# A. Personal Hygiene

All individuals entering the Toronto Rock Athletic Centre are expected to employ and practice the following personal hygiene protocols:

- Effective March 1, 2022, proof of COVID-19 vaccination is no longer required for TRAC Athletics participants or entry to the TRAC.
- Masks are MANDATORY in all indoor public areas of the Toronto Rock Athletic Centre, including the lobby, hallways, turf and concrete pads, meeting rooms, etc.
- If you are feeling unwell, do not come to the Toronto Rock Athletic Centre.
- Avoid touching your eyes, nose and mouth with unwashed hands.
- Cough and sneeze into your elbow or a tissue and wash your hands immediately
  afterwards. If either occurs due to illness symptoms, then you are to follow other
  protocols in place for any personnel exhibiting any symptoms of an illness.
- Avoid commonly touched areas or ensure you clean your hands immediately afterwards.

All visitors to the building must passively screen before entry to the TRAC (Appendix B). All visitors are under the responsibility of the staff member they are coming to visit.

- It is that staff member's responsibility to ensure their visitor has passively screened
- · All visitors must wear a mask.
- Maintain proper social distancing protocols.

# **B.** Vaccination Policy

In line with provincial regulations, as of March 1, 2022, proof of vaccination is no longer required for TRAC Athletics programs or entry to the TRAC.

# C. Athletes and Participants

When visiting the TRAC:

- Passively screen before entry to the TRAC (see Appendix B)
- Participant or Parent/Guardian (if under 18) must complete and sign a waiver verifying they are COVID-19 symptom free and acknowledging they accept any risks associated with participating in our programs (see Appendix A). Failure to sign will prohibit entry.
- Masks must be worn until the athlete puts their helmet on to go onto the turf.
- Maintain proper social distancing (staying 2 meters / 6 feet away from others).

# D. Visitors and Spectators

As of March 1, 2022, Ontario has lifted capacity limits for all indoor establishments.

- Spectators must maintain proper social distancing or 2 meters / 6 feet apart at all times.
- Spectators must wear a mask while indoors.
- All spectators must passively screen before entering the TRAC (see Appendix B).
- Parent/Guardians are asked to please ensure their child's DASH profile is updated to include all emergency contact information.

# E. Employees

# All Staff:

- Self-assess for COVID-19 symptoms each day BEFORE coming to work.
- Wear a mask anywhere in the TRAC that is open to the public and in the Toronto Rock office when social distancing is not possible
- Practice proper personal hygiene.
- Clean shared surfaces after you touch them.
- Keep an eye on supply levels of hand soap, paper towels, hand sanitizer, etc. and replace when low or alert TRAC Facility staff of the needed replacement.
- DO NOT share any personal items.
- Continue to use teleconference or video conference when holding meetings, when possible.

# TRAC Facility Staff:

- Wear required Personal Protective Equipment (PPE) while working face mask and gloves.
- Ensure hand sanitizer, hand soap and paper towels are readily available and well stocked.
- Clean high-traffic surfaces (door handles, railings, elevator buttons, etc.) at least twice per day and increased frequency during busy program times during later re-opening stages.
- Ensure bathrooms, changerooms, and showers are cleaned after usage.
- Entry and exit should be limited to front automatic opening double doors.
- Signage posted throughout building including instructions for visitors.

# **TRAC Coaches/Instructors:**

- Maintain adequate social distance (minimum 2 meter/6 feet distance) from participants.
- Wear a face covering when social distancing is not possible.
- Ensure equipment is sanitized before and after every use.
- Pinnies will need to be laundered immediately after use.
- Do NOT share water bottles.

# F. COVID-19 Screening

All individuals, including staff, visitors, guests, and athletes should passively screen themselves, prior to entry. Any individual who has any of the symptoms outlined in the *COVID-19 Passive Screening Poster* (Appendix B) will be denied entry.

- The screening must be taken seriously and answered honestly.
- Signage posted throughout the building.
- Everyone who is able is encouraged to take the stairs.
- Athletes/participants should be monitored for atypical symptoms and signs of COVID-19 including: headache, nausea, fever, sore throat, hoarse voice, or difficulty swallowing or breathing.

# 4. Response Plan for Possible Cases and Contamination

- Refuse entry/remove potentially infected employee or participant from the facility and notify member of Emergency Response Team (ERT) immediately.
- Conduct a risk assessment for anyone who has worked closely with the potentially affected individual, to the extent possible.
- During potential contamination, identify:
  - Individuals in direct contact with potentially affected individual.
  - Locations at the TRAC visited/frequented during period of contamination.
- Any equipment recently used by the potentially affected individual.



- ERT to provide notification of the situation to impacted employees, athletes, participants and visitors that have been in contact with the COVID-19 positive employee or participant. Request that anyone who had direct contact with the affected individual to self-isolate as per provincial guidelines.
- If required, ensure safe and secure evacuation and shutdown.
- Arrange for disinfection of the impacted workplace and impacted parties.
- Communicate to authorities, as required.
- Take all reasonable measures to monitor return to work after confirmed full recovery only, where applicable.

# 5. Measures in Place to Enforce Social Distancing

# A. Building

- Social distance (minimum 2 meters/6 feet) shall be maintained between individuals in any shared area in the building or on the premises.
- Wearing masks is mandatory in the building, especially when social distancing cannot be maintained (athletes/coaches/referees are exempt from this while they are training/playing; spectators/visitors exempt while actively eating or drinking).

# B. Phased Approach to Return to Play

- TRAC Athletics has developed a phased approach and safety procedures for the reopening of the outdoor field and facility.
- Communications, physical distancing, signage and enhanced cleaning protocols are included in the plans and the phases will be implemented in alignment with the Province of Ontario health authorities involving government orders, restrictions and guidelines.
- Refer to separate document "*TRAC Return to Play Plan*" for protocols in place for each phase of re-opening.

# 6. Cleaning and Disinfecting Protocols

# A. High Traffic Areas & Frequently Touched Items

As per PHSA recommendations: high traffic areas (such as door handles, railings, etc.)
will be cleaned at minimum twice per day with increased frequency during busy
program times.

# B. Sport Equipment

- Equipment will be cleaned after every use with high-grade Health Canada approved disinfectant (includes goal posts, cones, balls, sticks, etc.).
- No equipment for team training or camps to be stored in the Rock dressing room.
- Minimize touching cones and other equipment.



# C. Building and Field

- High-grade Health Canada approved disinfectant used throughout facility including treatment of artificial turf.
- Cleaning frequency throughout the building increased.
- Hand sanitizer stations installed and maintained throughout the building.
- Sanitizer must be used prior to using the fingerprint scanners.

# 7. Handling Deliveries

# A. Trucks & Large Packages

- Any package that cannot fit into the mailbox is considered "large.
- Deliveries will be sent to back loading bay.
- Signage at front doors will provide instructions to drivers
- Delivery/products to be treated with disinfectant or left for an appropriate amount of time for decontamination.
- Hands need to be washed after handling any packaging or signing for any deliveries.

# B. Small Packages & Mail

- Delivered to the lobby (mailbox).
- Couriers will use the phone on the lobby desk to call for a signature.
- Packaging should be disposed of immediately after opening.
- Hands need to be washed after handling any packaging or signing for any deliveries.

# **Emergency Response Team**

A member of the Emergency Response Team should be notified immediately if any staff/visitors/athletes/program participants develop COVID-19 symptoms while at, or after attending, the Toronto Rock Athletic Centre.

Any questions regarding this document or COVID-19 protocols in place at the Toronto Rock Athletic Centre can be directed to any of the Emergency Response Team members.

Nick Rose

General Manager, Toronto Rock Athletic Centre

nrose@torontorock.com

647-966-0660

Michelle Chiasson

Director of Finance, Toronto Rock

mchiasson@torontorock.com

Terri Giberson

Director of Business Operations, Toronto Rock

tgiberson@torontorock.com

416-528-2863

Rachel Wolff

Manager of Events & Community Engagement,

Toronto Rock

rwolff@torontorock.com



# Appendix

Appendix A TRAC COVID-19 Waiver of Liability | PAGE 9

Appendix B COVID-19 Passive Screening Poster PAGE 10

Appendix C COVID-19: What You Need to Know PAGE 11

Appendix D Public Health Agency of Canada - Know the

Difference: Self Monitoring, Self-Isolation and Isolation for

COVID-19 | PAGE 12

Appendix E How to Safely Wear a Mask PAGE 13

Appendix F Mask Exemptions PAGE 14

Appendix G Additional Resources | PAGE 15



# COVID-19 ACTION PLAN - TORONTO ROCK ATHLETIC CENTRE Appendix A: Waiver of Liability & Assumption of Risk





## AMATEUR ATHLETIC - WAIVER AND RELEASE OF LIABILITY

In consideration of being allowed to participate in any way in **Toronto Rock Lacrosse Inc. and/or Toronto Rock Athletic Centre Limited "the Club"** athletic/sports programs, related events and activities, the undersigned acknowledges, appreciates, and agrees that:

- The risk of injury from the activities involved while participating at the Club is significant, including the potential for permanent paralysis and death, and while particular rules, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and,
- 2. I knowingly and freely assume all such risks, both known and unknown, even if arising from the negligence of releasees or other parties, and assume full responsibility for my participation; and,
- 3. I willingly agree to comply with the stated and customary terms and conditions for participation. If however I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention or the nearest official immediately; and

The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, provincial / state, and local governments and federal and provincial / state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people.

The Club has put in place preventative measures to reduce the spread of COVID-19; however, the Club cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, attending the Club could increase your risk and your child(ren)'s risk of contracting COVID-19.

- 4. I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected by COVID-19 by attending the Club and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at the Club may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Club employees, volunteers, and program participants and their families; and
- 5. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)'s attendance at the Club or participation in Club programming ("Claims"). On my behalf, and on behalf of my children, I hereby release, covenant not to sue, discharge, and hold harmless the Club, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of the Club, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any Club program.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT, FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT ANY INDUCEMENT.

PARTICIPANT or PARENT/GUARDIAN SIGNATURE	PARTICIPANT NAME
*Parent/Guardian must sign for Participants under 18 yea	ars old
TO THE PROPERTY OF THE PROPERTY OF THE STREET OF THE STREE	
	<u></u>
·/	<u>-</u> /

TORONTO ROCK LACROSSE CLUB

1132 Invicta Drive - 2nd Floor Oakville, ON L6H 6G1 p: 416-596-3075 w: torontorock.com



# COVID-19 ACTION PLAN - TORONTO ROCK ATHLETIC CENTRE Appendix B: COVID-19 Passive Screening Poster



Please review these questions before entering the building, if you answer "yes" to any question, you are not permitted to enter the TRAC.

- 1. In the past 10 days have you experienced any of the following symptoms/do you currently have any of the following symptoms:
- Fever and/or chills
- Cough or barking cough (croup)
- Shortness of breath
- Decrease or loss of smell or taste
- Runny or stuffy/congested nose
- Sore throat
- Headache
- Muscle aches/joint pain
- Fatique
- Nausea, vomiting and/or diarrhea
- 2. In the last 14 days, have you travelled outside of Canada AND been advised to quarantine (per federal quarantine requirements)?
- 3. Has a doctor, health care provider, or public health unit told you that you should currently be isolating (staying at home)?
- 4. In the last 10 days, have you tested positive for COVID-19 (includes a positive COVID-19 test result on PCR, rapid antigen, or home-based self test)?
- 5. Do you live with someone who is currently isolating because of a positive COVID-19 test?

OR Do you live with someone who is currently isolating because of COVID-19 symptoms?

OR Do you live with someone who is waiting for COVID-19 test results?

6. In the last 10 days (5 days for under 12 years of age), have you been identified as a "close contact" of someone who currently has COVID-19 and doesn't live with you?



2019 Novel Coronavirus (COVID-19)

# What you need to know to help you and your family stay healthy



Wash your hands with soap and water thoroughly and often.

Cough and sneeze into your sleeve or a tissue. Dispose of tissue immediately and wash your hands.





Keep surfaces clean and disinfected.

Stay home when you are sick.



If you have symptoms, call Telehealth Ontario at: 1-866-797-0000
TTY: 1-866-797-0007
Or contact your public health unit.

For more information, visit Ontario.ca/coronavirus



# Appendix D: Public Health Agency of Canada - Know the Difference: Self Monitoring, Self-Isolation and Isolation for COVID-19

# **KNOW THE DIFFERENCE: SELF-MONITORING. SELF-ISOLATION, AND ISOLATION FOR COVID-19**

# **SYMPTOMS OF COVID-19**







## **SELF-MONITORING**

### You have:

no symptoms AND

a history of possible exposure to the novel coronavirus that causes COVID-19, in the last 14 days

## **SELF-ISOLATION**

# You have:

no symptoms

## AND

a history of possible exposure to the novel coronavirus due to travel outside of Canada or close contact with a person diagnosed with COVID-19

## **ISOLATION**

You have:

symptoms, even if mild AND

you have been diagnosed with COVID-19 or are waiting for the results of a lab test for COVID-19



### **SELF-MONITOR** means to:

- monitor yourself for 14 days for one or more symptoms of COVID-19
- go about your day but avoid crowded places and increase your personal space from others, whenever possible

## SELF-ISOLATE means to:

- stay at home and monitor yourself for symptoms, even if mild, for 14 days
- avoid contact with other people to help prevent the spread of disease in your home and in your community in the event you become symptomatic

## To be ISOLATED means to:

- stay at home until your Public Health Authority advises you that you are no longer at risk of spreading the virus to others
- avoid contact with other people to help prevent the spread of disease in your home and in your community, particularly people at high risk of severe illness outcomes such as older adults or medically vulnerable people



# You need to self-monitor if:

you have reason to believe you have been exposed to a person with COVID-19



you are in close contact with older adults or medically vulnerable people

you have been advised to self-monitor for any other reason by your Public Health Authority

you have travelled outside of Canada within the last 14 days

## OR

vour Public Health Authority has identified you as a close contact of someone diagnosed with COVID-19

## You need to isolate if:

you have been diagnosed with COVID-19

you are waiting to hear the results of a laboratory test for COVID-19

you have been advised to isolate at home for any other reason by your Public Health Authority

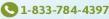


If you develop symptoms, isolate yourself from others immediately and contact your Public Health Authority as soon as possible

If you develop symptoms, even if mild, stay home, avoid other people and contact your **Public Health Authority as soon** as possible

If your symptoms get worse, immediately contact your healthcare provider or **Public Health Authority** and follow their instructions

# WE CAN ALL DO OUR PART IN PREVENTING THE SPREAD OF COVID-19. FOR MORE INFORMATION:









Public Health Agence de la santé
Agency of Canada publique du Canada







# Protect each other from COVID-19 Masks are mandatory in certain indoor public places

# Here's how to safely wear a mask

	<b>⊗</b> DONT
Wash your hands before putting it on and after taking it off	Don't touch your mask while in public
Ensure it fits around your nose and mouth without space at the sides	Don't touch your eyes, nose or mouth until you have thoroughly washed your hands
Put it on and take it off by touching just the straps	Don't share coverings or masks with others
If reusable, store it in a clean place and wash it regularly, or discard in a trash can when it is damp, soiled or crumpled	Don't use professional- and medical-grade masks. Use a non-medical mask, balaclava, bandana, scarf or other similar item

To learn more about how to protect yourself and others, visit **halton.ca/COVID19** or call 311.

halton.ca (311











# covid-19 action plan - toronto rock athletic centre Appendix F: Mask Exemptions



All persons aged five (5) years or older entering or remaining in these premises shall wear a **non-medical mask or face covering** which covers their nose, mouth and chin as required under the Regional Municipality of Halton By-law 47-20, unless exempted.

The following persons **shall be exempt** from the requirement to wear a non-medical mask/face covering in enclosed public places within Halton Region:

- the person has an underlying medical condition where wearing a mask or face covering would inhibit the person's ability to breathe in any way;
- **ii.** people who may experience a negative impact to their emotional well-being or mental health;
- **iii.** people who have a developmental disability which inhibits their ability to wear a mask or face covering;
- iv. people who have a disability whereby the wearing of a mask or face covering would limit their ability to reasonably communicate with others or otherwise present a hardship for a person or persons assisting the individual;

- **v.** people who are unable to place or remove a mask or face covering without assistance;
- **vi.** people temporarily removing their Non-Medical Mask / Face Covering when necessary for receiving services (such as having a meal), or while actively engaging in an athletics or fitness activity; and
- vii. employees and agents of the person responsible for the Public Place within an area designated for them and not for public access, or within or behind a physical barrier.

Please be respectful of the rights of individuals who are exempt from wearing a mask in conformity with the exemptions provided in the By-law.

To report an incident of noncompliance, contact the Halton Regional Police Service COVID19 Hotline: 905-825-4722.

For more information, please visit halton.ca. If you have any questions or concerns, please call 311.

halton.ca ( 311











# Appendix G: Additional Resources

# A. Government Updates

- COVID-19 Measures by Region
- Public Health Unit Locator
- <u>Covid-19.Ontario.ca</u>
- Ontario.ca/coronavirus
- Canada.ca/coronavirus
- Publichealthontario.ca

# B. Suspect You Have COVID-19?

- Self Assessment Questionnaire: <a href="https://covid-19.ontario.ca/self-assessment/">https://covid-19.ontario.ca/self-assessment/</a>
- Assessment Centres: <a href="https://covid-19.ontario.ca/covid-19-assessment-centres">https://covid-19.ontario.ca/covid-19-assessment-centres</a>
- Self-Isolation Tips: <a href="https://www.publichealthontario.ca/-/media/documents/ncov/factsheet-covid-19-how-to-self-isolate.pdf?la=en">https://www.publichealthontario.ca/-/media/documents/ncov/factsheet-covid-19-how-to-self-isolate.pdf?la=en</a>

# C. Need Help?

- Mental Health Information: <a href="https://www.canada.ca/en/public-">https://www.canada.ca/en/public-</a>
   health/services/publications/diseases-conditions/taking-care-mental health.html
- Telehealth Ontario (speak to a healthcare professional): 1-866-797-0000 (non-emergencies only!)
- Emergency Situations: 9-1-1 (shortness of breath, sharp chest pains, extreme difficulty breathing, etc.)